

May 12, 2026  
County of Greene, Virginia

THE GREENE COUNTY BOARD OF SUPERVISORS MET ON TUESDAY, MAY 12, 2026,  
BEGINNING AT 5:30 P.M. IN PERSON IN THE COUNTY ADMINISTRATION BUILDING  
MEETING ROOM

Present were: Steve Catalano, Chair  
Tim Goolsby, Vice Chair  
Davis Lamb, Member  
Matthew Hartung, Member  
Marie Durrer, Interim Member

Staff present: Cathy Schafrik, County Administrator  
Terry Beigie, Deputy Clerk/Grant Writer  
Jim Frydl, Director of Planning and Zoning  
Cooper Lane, Senior Accountant  
James Howard, Director of Social Services

RE: CALL TO ORDER

The Chair called the meeting to order at 5:30 p.m.

RE: CLOSED MEETING

Ms. Schafrik read the proposed resolution for Closed Meeting.

WHEREAS, the Board of Supervisors of Greene County desires to discuss in Closed Meeting the following matter(s):

- Discussion, consideration or interview of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of specific public officers, appointees, or employees of any public body regarding the Tourism Council and Jefferson-Madison Regional Library Board of Trustees.

WHEREAS, pursuant to: §2.2-3711(A)(1) of the Code of Virginia, such discussions may occur in Closed Meeting;

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Greene County does hereby authorize discussion of the aforesated matters in Closed Meeting.

Upon motion by Tim Goolsby, second by Davis, and unanimous roll call vote, the Board entered into Closed Meeting.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: OPEN MEETING

Upon motion by Marie Durrer, second by Davis Lamb, and unanimous roll call vote, the Board returned to open meeting.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

By unanimous roll call vote, members certified that only public business matters lawfully exempted from the open meeting requirement and only such matters as identified by the motion to enter into closed meeting were discussed.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

RE: APPOINTMENT OF MARTHA LEDFORD TO THE JEFFERSON-MADISON REGIONAL LIBRARY BOARD OF TRUSTEES

Upon motion by Marie Durrer, second by Matthew Hartung, and unanimous roll call vote, the Board appointed Martha Ledford to the Jefferson-Madison Regional Library Board of Trustees, until June 30, 2030.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: APPOINTMENT OF BILL HENRY TO THE TOURISM BOARD

Upon motion by Marie Durrer, second by Davis Lamb, and unanimous roll call vote, the Bill Henry was appointed to the Tourism Board until replaced.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

The Chair opened the meeting with the Pledge of Allegiance followed by a moment of silence.

RE: PROCLAMATION IN SUPPORT OF NATIONAL EMS WEEK

The Chair read the proclamation in support of National EMS Week (Attachment "A").

Upon motion by Marie Durrer, second by Davis Lamb, and unanimous roll call vote, the Board approved the proclamation as presented.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: PROCLAMATION OF RECOGNITION OF FORMER INTERN WILL MORRIS

The Chair read the proclamation recognizing former intern Will Morris (Attachment “B”).

Upon motion by Marie Durrer, second by Davis Lamb and unanimous roll call vote, the Board approved the proclamation as presented.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: ADOPTION OF AGENDA

Upon motion by Marie Durrer, second by Tim Goolsby and unanimous roll call vote, the agenda was adopted as presented.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: MATTERS FROM THE PUBLIC

Treasurer Dawn Lotts Marshall told the Board that tax bills for calendar year 2025 were mailed to residents. She requested the Board consider voting on the tax rate earlier in the process for next year. She said the tax bills mailed this cycle totaled \$30.8 million for real estate and \$7.8 million for personal property. Real estate was approximately \$30.23 million in calendar year 2024. She also said the County continues to see strong interest and investment earnings with the new investment policy implemented this fiscal year. She anticipates finishing the fiscal year with just under \$800,000 in combined interest and investment earnings. The Treasurer also thanked citizens for their patience during our tax season as her office continues to work through a busy collection period, as well as the staff in her office, for all they do to assist citizens.

RE: PUBLIC HEARING ON THE SECONDARY SIX-YEAR PLAN

Mr. Matthew Mashhadi, Assistant Resident Engineer at the Virginia Department of Transportation, presented the Fiscal Year 2027-2032 Secondary Six-Year Plan to the Board, outlining the requirements of the grant funding. Greene County has a total of approximately 80 miles of gravel roads with about half of those qualifying based on traffic counts. Mission Home Road is in the final year of allocation of funding in Fiscal Year 2027 with Middle River Road receiving funding in FY27, FY28, and FY29, with Entry Run Road receiving funding in FY29 and FY30, Simmons Gap Road receiving funding in FY30, FY31, and FY32, and Bacon Hollow Road to begin receiving its allocation in FY32.

The Chair opened the public hearing.

There were no public speakers.

The Chair closed the public hearing.

Mr. Lamb asked if the Middle River Road portion is just tar and gravel, but it is for asphalt.

Mr. Goolsby asked if there was more information regarding Turkey Ridge Road being added to the plan. Mr. Mashhadi said it does not qualify under Rural Rustic, but said the road was graded on March 9.

Mr. Catalano asked why it does not qualify for the six-year plan. He said he believes it should be on the six-year plan due to the fact that not only do several homeowners live on that road now but there is also a tourism operation that utilizes it. He said he'd like to see how the road could qualify for the funding. He said he would like to have it added to the plan during this meeting. Mr. Frydl said the County can augment the plan after approval, but he would recommend having Mr. Mashhadi pull records regarding the reasoning it's not on the plan and bring it back to the Board.

Upon motion by Marie Durrer, second by Matthew Hartung, and unanimous roll call vote, the vote for the Secondary Six-Year Plan was deferred until June 9, 2026

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: VDOT QUARTERLY UPDATE

Mr. Mashhadi told the Board that there will be a full bridge replacement on Goose Pond Road over Swift Run, anticipating starting in spring 2028 and completion in the fall 2028. The bridge on Beasley Road over Blue Run will also be replaced, but that is not expected to begin construction until 2029. In June, rehabilitation on Bacon Hollow Road over the Roach River is expected to begin and last about eight weeks. Work on Stanard Street is expected to begin soon to repair work done earlier this year.

The Chair opened the public hearing

Mr. Larry Eppard spoke about needing work done on Turkey Ridge Road, from maintenance to paving to widening. He asked about a grading plan for Turkey Ridge Road.

Ms. Carolyn Eppard said Turkey Ridge Road is also an entrance to the Greene Acres neighborhood. She said there is too much traffic on that road.

The Chair closed the public hearing.

Mr. Catalano reiterated a need for maintenance on Turkey Ridge, noting clogged pipes, disintegrated shoulders, low canopy branches, trees in the roadway, and more.

RE: CONSENT AGENDA

Upon motion by Tim Goolsby, second by Marie Durrer, and unanimous roll call vote, the Board approved the Consent Agenda as presented.

- a. Minutes of previous meeting
- b. Resolution to approve the execution of the Safe Streets for All Grant Application by the County Administrator to purchase rescue tools for Stanardsville Volunteer Fire Company's new truck (Attachment "C")
- c. Resolution to end the local emergency for the local burn ban (Attachment "D")

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: ADOPTION OF FISCAL POLICY FOR GREENE COUNTY PUBLIC SCHOOLS' SURPLUS FUNDS

Ms. Schafrik presented a policy to replace the one from 2014 that put all surplus funds from the school division into a capital reserve fund. The new policy still takes funds that were already allocated to Greene County Public Schools and placing any surplus funds at the end of the fiscal year into a reserve fund that could be used for capital or operating expenses.

**Greene County Public Schools Reserve Fund Policy**

As a policy of the Greene County Board of Supervisors, any Greene County Public Schools general operating budget surplus funds shall be specifically designated to the school reserve fund and may be appropriated by the Board of Supervisors to Greene County Public Schools. At its discretion, the Board of Supervisors may choose to appropriate the funds for any use it deems necessary to enhance the school system's operations on an annual basis.

Upon motion by Marie Durrer, second by Tim Goolsby, and unanimous roll call vote, the new policy was adopted.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: ADOPTION OF BUDGET FOR FISCAL YEAR 2027

Ms. Schafrik presented the Fiscal Year 2027 budget, for which a public hearing was held at the April 28, 2026, meeting. The law requires at least seven days between the budget public hearing and the adoption, she said.

Mr. Catalano thanked staff and the Board for the hard work on the budget. He said while no one is completely happy, he feels the budget gives value to the citizens by trying to hold the line as close as possible. He wanted the following language added to the resolution for adoption: *"Whereas the contingency cannot be spent without Board approval; and Whereas no construction, renovation, or capital projects of any kind from any budget can be undertaken without Board approval, except general maintenance; and Whereas no new capital projects have been approved in the Fiscal Year 2027 budget."*

Upon motion by Tim Goolsby, second by Marie Durrer, and a 4-1 roll call vote, the resolution was amended with the new wording and approved (Attachment "E").

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	No
	Davis Lamb	-	Yes

Motion carried.

RE: COMPENSATION BOARD BONUS FOR SOME EMPLOYEES

Ms. Schafrik told the Board that the General Assembly approved a 2% bonus for Constitutional Officers and their full-time Compensation Board funded staff. She outlined the guidance from the Compensation Board. She outlined four scenarios for the Board to consider after the public hearing that will be held on June 9, 2026.

Option 1: Only give the Compensation Board funded positions the 2% bonus

- We anticipate funding of approximately \$45,716
- If the Board desires to make the bonus a true 2% of their actual salary, an additional \$17,621 of additional funding is required from the County General Fund

Option 2: Give all employees in Constitutional Offices a 2% bonus

- We anticipate funding of approximately \$45,716
- We will need an additional appropriation from the General Fund of approximately \$17,621 for the Compensation Board funded employees to receive a full 2%, and \$49,621 for the non-Compensation Board funded positions

Option 3: Give all employees a 2% bonus

- We anticipate funding of approximately \$45,716
- We will need an additional appropriation from the General Fund of approximately \$17,621 for the Compensation Board funded employees to receive a full 2%, and \$49,621 for the non-Compensation Board funded positions, \$23,941 for Social Services staff, and \$130,063 for the rest of the County employees

Mr. Catalano said it's his opinion that the Compensation Board bonus should be based on what that Board pays for the salary of the employee, not the County match for that employee. Ms. Schafrik said for some employees it will be a more 1% bonus. Ms. Durrer and Mr. Goolsby agreed. Mr. Lamb said he'd like to see it go to all the employees in the Sheriff's Office.

Upon motion by Tim Goolsby, second by Marie Durrer, and unanimous roll call vote, the Board authorized the advertisement for a public hearing to be held on June 9, 2026, and the ordinance to be created so that it's a bonus for only the Compensation Board funded employees.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

RE: BOARD LIAISON REPORTS

Mr. Lamb said he learned about data center requirements at the Culpeper Soil and Water Conservation District Board meeting. Mr. Hartung said he participated in the meeting with JABA this month. Mr. Goolsby said all the Counties were working on the budget process and discussing that at the Thomas Jefferson Planning District Commission meeting.

RE: COUNTY ADMINISTRATOR'S UPDATE

Ms. Schafrik highlighted the monthly Sunsets on Main concert series that began in late April. She discussed the launch of the energy audit workforce program that the County received grant funding to begin. She outlined numerous positions on boards and commissions that need residents to volunteer to assist. She highlighted the new local connector service and app that Jaunt had released for Greene County residents and the Black Bear Festival in June.

RE: OTHER ITEMS FROM THE BOARD

Mr. Hartung said the Chamber of Commerce held an event at the Greene Care Clinic last month and he learned more about how the clinic assists people in Greene County.

RE: ADJOURN

Upon motion by Tim Goolsby, second by Davis Lamb and unanimous roll call vote, the Board meeting was adjourned.

Recorded vote:	Steve Catalano	-	Yes
	Marie Durrer	-	Yes
	Tim Goolsby	-	Yes
	Matthew Hartung	-	Yes
	Davis Lamb	-	Yes

Motion carried.

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Steve Catalano, Chair  
Greene County Board of Supervisors

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Cathy Schafrik, Clerk  
Greene County Board of Supervisors